



DATE: January 12, 2020  
TO: Jaybird Customers  
FROM: Scott Garfield  
RE: Future Packaging

We are pleased to bring to your attention our 2020 Packaging Sustainability initiative to update our future raw material supply chain.

Effective March 1, 2020, all Jaybird sports medicine products packaging will be produced with the following recyclable benefits:

**Corrugated Shipping Cartons & Materials**

Are all made of 100% recycled liners (heavily post-consumer) and 100% post consumer recycled medium.

**Plastic Trays for Packaging**

We are converting all plastic (PVC) clear tape trays to RPET (Recycled Polyethylene Terephthalate) starting February 1, 2020 production. RPET is a recycled and recyclable material that is used to make soda bottles, water bottles, food jars etc. It's a food safe material. We ask our clients that after usage to please recycle this material.

**Paper Cores**

All paper cores that we produce finished product on will be made from 100% recycled fiber paperboard. All paper cores should be recycled with other paper products if/when possible.

We will continue to look at improved ways to make our packaging more environmentally friendly on a yearly basis. Thank you for your trust in Jaybird & Mais, Inc.

Best regards,  
JAYBIRD & MAIS, INC.

Scott Garfield